

URJ GREENE FAMILY CAMP PRE INTERVIEW SHEET

STEPS TO YOUR EMPLOYMENT

1. COMPLETE THE ONLINE APPLICATION

APPLICATIONS ARE ACCEPTED ON A ROLLING BASIS UNTIL STAFFING NEEDS ARE MET

2. SCHEDULE YOUR INTERVIEW

3. RECEIVE OFFER/DECLINATION (USUALLY WITHIN 1-3 WEEKS POST-INTERVIEW)

4. ACCEPT POSITION VIA CONTRACT AND COMPLETE HIRING AND PAYROLL FORMS

5. COMPLETE FORMS IN YOUR STAFF PORTAL INCLUDING MEDICAL FORMS & INFORMATION ABOUT YOU.

IMPORTANT CAMP POLICIES

GREENE FAMILY CAMP IS A NON-SMOKING FACILITY. WE BELIEVE WE HAVE A RESPONSIBILITY TO OUR ENTIRE COMMUNITY TO ELIMINATE SMOKING FROM OUR FACILITY AND TO STRICTLY ENFORCE THE POLICY AS IT IS STATED IN OUR APPLICATION AND CONTRACT DOCUMENTS. THIS INCLUDES CIGARETTES, VAPING, AND/OR THE USE OF E-CIGARETTES.

GREENE FAMILY CAMP IS A SCREEN-FREE ENVIRONMENT, MEANING THAT CAMP IS ABOUT THE PEOPLE AND THE EXPERIENCES THEY CREATE FOR THEMSELVES AND SHARE WITH OTHERS THROUGHOUT THE SUMMER. CAMPERS ARE NOT PERMITTED TO BRING ELECTRONIC DEVICES WITH SCREENS (CELL PHONES, SMART PHONES, TOUCH-SCREEN IPODS/MP3 PLAYERS, LAPTOPS, ETC.) THIS MEANS THAT STAFF ARE NOT TO USE PHONES AND OTHER DEVICES IN PROGRAM AREAS OR LIVING AREAS, EVEN WHEN CAMPERS ARE NOT PRESENT. BE PREPARED FOR OUR LEADERS TO EXPECT YOUR COOPERATION WITH ALL OF THE GUIDELINES ASSOCIATED WITH THIS POLICY AT CAMP.

ADDITIONAL POLICIES CAN BE FOUND IN THE STAFF MANUAL, WHICH ALL HIRED STAFF RECEIVE. IF YOU ARE INTERESTED IN REVIEWING THIS DOCUMENT, PLEASE FEEL FREE TO EMAIL MCKENZIE SIGLE AT MSIGLE@URJ.ORG.

WHAT SHOULD I PREPARE FOR MY INTERVIEW?

WHEN YOU SIGN UP FOR AN INTERVIEW, YOU WILL NEED TO SUBMIT YOUR RESUME.

AT GREENE, WE LOOK FOR STAFF WHO CAN BE POSITIVE ROLE MODELS FOR OUR CAMPERS AND CAN CULTIVATE A PRACTICE OF OUR FOUR CAMP VALUES: REUT (FRIENDSHIP), HINEINI (PRESENCE), KAVOD (RESPECT), AND AM YISRAEL (JEWISH PEOPLEHOOD). OUR STAFF COME FROM A VARIETY OF BACKGROUNDS AND WE LOOK FOR STAFF WHO HAVE A PASSION AND ENTHUSIASM FOR CREATING POSITIVE EXPERIENCES FOR YOUTH AND TEENS. PRIOR TO YOUR INTERVIEW, THINK ABOUT YOUR OWN EXPERIENCES WORKING WITH YOUTH AND TEENS AND HOW YOU HOPE TO CONTRIBUTE TO OUR CAMP COMMUNITY.

ADDITIONALLY, COME PREPARED TO YOUR INTERVIEW WITH QUESTIONS THAT YOU HAVE RELATING TO GREENE, THE POSITION, THE OVERALL STAFF EXPERIENCE, OR ANYTHING ELSE YOU MIGHT HAVE ON YOUR MIND. QUESTIONS ARE STRONGLY ENCOURAGED!

SOME QUESTIONS MIGHT BE...

1. WHAT EXPERIENCE DO YOU HAVE WORKING WITH YOUTH AND TEENS?
2. WHY DO YOU WANT TO WORK AT GREENE THIS SUMMER?
3. WHAT IS YOUR FAVORITE CAMP OR CHILDHOOD MEMORY?
4. WHAT QUALITIES DO YOU HAVE THAT WOULD MAKE YOU AN EXCELLENT STAFF MEMBER?
5. TELL ME ABOUT A SITUATION IN WHICH YOU OVERCAME AN OBSTACLE OR CHALLENGE.
6. WHAT DO YOU SEE AS YOUR GREATEST AREA OF GROWTH?
7. WHAT PERSON OR EXPERIENCE HAS IMPACTED YOUR JEWISH IDENTITY MOST?
8. HOW WOULD YOU REACT IF... (PROBLEM SOLVING SCENARIOS)