**Job Description – Avodah Counselor**

**Background:** URJ Greene Family Camp is a residential, Jewish summer camp located in Bruceville, TX that serves ages 6-18 between four days and three and a half weeks on-site during the summer. We strive to create a healthy, nurturing environment for campers and staff to try new activities, build meaningful relationships, and grow their Jewish identities. We are seeking qualified candidates to join our team as Avodah (Counselor-in-Training) Counselors.

**Position Summary:** Our counselors are the heart of our camp program and ensure that every camper is happy, healthy, and is acclimating to the camp environment well. That Avodah Program is a transition of camper to counselor where Avodah *campers* participate in a Counselor In Training program. Living in-bunk and involved most intimately with our Avodahnikim as individuals, Avodah Counselors essentially serve as a mentor and guide for Avodahnikim while they are at camp. In addition to connecting with and advocating for each individual Avodahnikim, Avodah Counselors work with the Avodah Team (Avodah Counselors, Assistant Unit Head, Unit Head) to lead the bunk unit of 10-12 campers from wakeup, to designing innovative bunk actvities, to bedtime traditions and everything in between.

**Qualifications:**

* Skill and ability in working with children. Ability to communicate with, relate to, and serve as an example.
* Skill and experience in working with high schoolers. Ability to communicate with, relate to, and serve as an example.
* Ability to serve as an adult role model for all campers.
* Willingness to ability to take full responsibility for the lives of campers. Common sense, safety-consciousness, and high moral character required.
* Ability to accept guidance and support. Willingness and ability to ask for help.
* Veteran Counselors preferred.

**Responsibilities:**

* Communicate with, relate to and serve as a positive role model to all campers, including Avodahnikim.
* Help Avodahnikim build community, become acclimated to life at camp and become part of the total camp community.
* Participate consistently and enthusiastically in all programs.
* Work with the Avodah Team to create Avodah specific programming including Avodah meetings, cabin bonding, Avo-wishes, and nights out.
* Work with the Avodah Team to enforce all rules and policies, including but not limited to coverage assignments, curfew, and appropriate behavior.
* Attend all Avodah meetings and participate in the formulation and implementation of Avodah and camp policy.
* Ensure the physical, mental and emotional health of all Avodahnikim and work with Unit Head, Camp Care and Medical Team when concerns arise.
* Act as “early-warning system” for Avodahnikim with challenges. Refer to other staff when appropriate. Communicate with the unit head when necessary.
* Directly responsible for cleanliness and good repair of Avodah cabin.
* Other duties as assigned.

**Designated Supervisor:** Avodah Unit Head